At this time, masks must be worn at all times on the ZACH Theatre campus and throughout camps and classes.

Camp Programming Modifications and Strategies for Adhering to Social Distancing:

The following modifications have been made to our normal programming to ensure the safety of our students and staff:

- ZACH will NOT offer morning or afternoon extended care.
- In our non-advanced training classes, there will be NO MORE THAN ten children and two adults in a room at a time.
- No group will be in the same space at the same time and the teachers will rotate classes as much as possible.
- There will be six foot social distancing within groups at ALL times, including dance numbers and scene work.
- All staff and students will be required to wear masks at ALL times unless otherwise noted by the CDC and Austin Public Health.
- All teachers and interns will get specific training according to CDC guidelines to ensure safety and social distancing.
- No caregivers will be permitted in the building, all check-in and check-out will be outdoors.
- Maximum of two children in a bathroom at a time at our downtown location, and one child in a bathroom at a time at our north location.
- Hand sanitizer provided in every space.
- It is strongly recommended that students and staff keep a personal bottle of hand sanitizer and apply appropriately as needed.

Face masks:

Personal Protective Equipment (PPE) is required. Each student is responsible for supplying and maintaining their own PPE listed below.

- Students and Staff are required to wear appropriate Masks at all times while on ZACH Campus (inside and outside).
- Facemasks (reusable or disposable) must:
  - Fully cover the nose and mouth area and secure under the chin
  - Fit snugly (but comfortably) against the side of the face
  - Be secured with ear loops or ties that allow students/staff to remain hands-free
  - Based on guidance from health authorities, neck gaiters, bandanas, and facemasks with valves or holes of any kind are not acceptable.
- A face shield may be placed over the approved facemask to your comfort, but should not replace it.

Arrival, Check-In, & Health Screening:
• All pick up and drop offs will be outside of the building. Details and locations for pick up and drop offs will be sent separately in your confirmation email.
• Any student or staff member showing signs of illness will be separated and asked to leave and/or caregivers will be called for pick up.

Pick up:

• Pick up and drop off of students will occur outside the main entrances of the downtown and north locations.
• Parents will have a “kid code” password that is required when picking up their child. Kid codes will be created at registration.

Parent Expectations:

We strongly encourage all individuals to screen for symptoms per CDC guidelines before coming to campus. ZACH will no longer be performing temperature checks or asking screening questions upon entry to facilities, as the CDC recommends screening should happen before leaving home. Anyone who is sick should stay home and contact their campus immediately.

While there is no 100% effective way to prevent illnesses, we’re taking ongoing steps to make our in-person camps as clean and safe a learning environment as possible. There are additional steps that YOU can take to help us provide a clean, safe, and healthy environment. If your child is sick, please keep them at home.

Work with your student ahead of time to practice good hygiene.

• Help your student get familiar with important concepts like:
  ○ Frequent washing of hands with soap and water for at least 15-20 seconds each time.
  ○ Avoid touching your eyes and face as much as possible.
  ○ Maintain physical distance from other students as much as possible.
  ○ Practice wearing a mask as much as possible.
  ○ Cover your mouth and nose if you have to sneeze or cough. If you’re not wearing a mask, remember to cough and sneeze into your elbow (the “vampire sneeze”) or into a tissue, not into your hand.

Sanitation:

• Prior to each day, spaces will be thoroughly disinfected and cleaned by either a ZACH staff member or a professional cleaning company, using a combination of sanitizing sprays, including electrostatic disinfectant with an extra focus on high touch surfaces.
such as doorknobs, counters, restrooms, etc. Additional Disinfectant will be provided by ZACH to have on hand throughout the day.

- ZACH has upgraded all HVAC air filters to MERV 13 to capture airborne pathogens. Regular HVAC maintenance and inspection will take place by a professional vendor. Open windows, doors, fans, and air purifiers will be used as much as possible to increase fresh air percentages in each building.
- Students and staff must maintain excellent personal hygiene practices throughout the day.

Responding to a Possible COVID-19 Case on campus:

- In the case of a positive COVID-19 case, we will notify parents and families who had a student(s) enrolled that same day.
- Any student or staff member who shows symptoms associated with COVID-19, while on campus, will immediately be escorted to an isolated location to be evaluated. The student’s parents will be called and the student will remain in a private space with a ZACH staff member until he/she is picked up or is able to return home. Any staff member who shows symptoms will return home as soon as possible.
- All areas used by the student or staff member who show COVID-19 symptoms while on campus will be thoroughly cleaned and disinfected as soon as is feasible.
- Anyone exposed is recommended to stay home until 10-days from the onset of symptoms or last positive test.

*ZACH will continue to monitor the guidelines recommended by the CDC and State and Local health officials. Please reach out to us if you have any questions or concerns.*